



Intelligence, Will, Creativity
our Ever Innovative People
build
The Greatest Customer Experiences

Our Vision





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# **Customers Customer Care Team Support Team Chief Support** Officer



#### ARIG CULTURE

#### The Foundation of our existence

The whole concept of "business" is to offer something people want and get rewarded for doing so. Whoever builds better things for people and delivers them better, does better than others. So we see that business is and should be all about the person on the receiving end - the end customer, and giving them great experiences. At Arig, we are striving to do just that - to create great customer experiences.

### Most Valuable People, face of the bank

We want our team, that directly interacts with customers, to be highly intuitive, genuinely caring, properly communicative, and well qualified professionally. Our customer care team is of paramount importance to us. They provide us with priceless information on customer needs and preferences, communicate their feedback and criticism. They have the empowerment and duty to demand, from the Support Team, urgent improvement of services whenever needed.

## Support the Customer Care Team in every way

The ultimate purpose of the Support Team's existence is to assist and support our Customer Care Team in every way, so that they can build great customer experiences. Some of many different types of support include product design, processes, management, risk, marketing, etc.

### Examplary supporter of the, Customer Care Team

Out of the entire Support Team, it is the Chief Support Officer's duty to be the biggest supporter of our Customer Care Team and inspire the rest of the Support Team, to ensure great customer experiences.

### **BOARD OF DIRECTORS**



Mr. Badarch has been serving as the President of Erel Group since 2008. He started his career in 1984 as an engineer at Erel Geophysics Complex Expedition and has served as the Director of Erel Cooperative between 1989 and 1991, as the General Director of Erel LLC between 1991 and 2000. Mr. Badarch also served as a member of Mongolian Parliament between 2000 and 2008, as Minister of the Ministry of Defense, Minister of Fuel and Energy from 2004 to 2008. He has extensive experience in managing both private and state organizations.

Mr. Badarch earned his Predoctoral degree in 1997, his PhD in Economics in 2000 from International Politics and Economics Research Institute in Russia.



Mr. Woerle has held senior and management positions in European banks and bank related organizations and has extensive experience in bank training, business management, organizational development, human resource development, operational and strategic management. He started his career in 1965 as a Branch manager at the Savings bank in Burbach, Germany, moving on to Loan Department manager, Marketing manager and Chairman of the Board of Directors. Between 1974 and 1998, he served as the Deputy Director and CEO of Frankfurt Main Bank Academy. He then served as the Director of East German Savings Banks Academy in Potsdam until 2006. Mr. Woerle led the "Promotion of Service Providers in the Financial Sector" project implemented in Mongolia by the German Technical Cooperation Agency (GTZ). Since 2009, he is serving as the Independent Board Member at Arig Bank.



Mr. Burenjargal is working as the Managing director of Signum Resources Corporation since 2009. He worked as Vice President, Retail Financial Services at TDB between 2003 and 2007, when the bank was managed under the technical assistance program by ING bank of Netherlands.

His prior experiences also include work as Structured Finance/ Merchant Banker at Gerald Metals Inc., Stamford Connecticut in 2007.

Founder and General Director of Invessco (Mongolia) Co., Ltd.

He earned his MBA at University of Rochester, New York, USA in 1998 and received his bachelor's degree in Banking at Economics Academy, Irkutsk, Russia in 1991.

Mr. Burenjargal served as member of the Board of Directors of Mosdaq LLC, 2009-2010, KHAAN BANK, 2001 and Netmon nonbank financial institution, 2000-2001.

Mr. Burenjargal is a valuable leader with extensive experience in banking who contributed to the Mongolian banking sector by successfully introducing major international payment cards - American Express, Visa, MasterCard and JCB, as well as introducing MoneyGram, an international money wire service, throughout the country.



Mr. Erdenebat graduated from SOAS University of London in 2008 with a degree in Economics and has since been serving as a Project manager and Director of Erel Group.



Mrs. Davaakhuu has been serving as the General Director of Erel Group since 2000. Prior to serving Erel Group, she was an expert at State Geodesy and Cartography office between 1987 and 1991, worked as the Head of Foreign Affairs Department, Director of Erel LLC from 1991 to 2000.

She graduated from University of Geodesy and Cartography in Novosibirsk, Russia /formerly Soviet Union/ in 1987 majoring in Aerophoto Geodetic Engineering. She earned her Bachelor's degree in English from Otgontenger University in 1997, Master's degree in Banking management from the University of Finance and Economics in 1999 and PhD from the International Politics and Economics Research Institute of Russia in 1997.

## Executive Management

Chief Support Officer Tumurkhuu Davaakhuu





Lead Supporter Controlling Support Division Naranbaatar Radnaa

Lead Supporter Business Ehnancement Division Amarjargal Baldanjamts



Senio: Emplo Orkho

Senior Supporter Employee Support Division Orkhon Nanzadbayar

Lead Supporter Customer Support Centers Division Bat-Erdene Sharav





Lead Supporter Internal Audit Division Odbayar Oidov

Lead Supporter Hospitality Division Munkhzul Ganbaatar





Lead Supporter Technological Advancement Division Munkhbayar Batkhuu **OUR STAFF** Business success today depends more than ever on employees skills and engagement. We invest in our people by training and developing their skills to thrive in our fast moving and competitive sector.

An effective performance management process is critical to our business success. All employees are evaluated periodically on KPI (Key Performance Indicators) to help our bank define and measure progress. And each time managers provide comprehensive feedback to clarify employee expectations, inform pay and promotion decisions and highlight individuals' strengths and areas that need work.



















Ali	Bayarmaa
Altansukh	Bilguun
Ariunbolor	Buyant
Badamjugnee	Buyankhishig
Batbileg	Byambaa
Batzaya	Gelegjamts
Battuvshin	Dulamsuren
Battsetseg	Javkhlantugs
Battseren	Jiizedmaa
Bat-Erdene	Zandanshagai
Bat-Erdene	Zoljargal
Bayarmaa	Zolzaya

Zolzaya.

Munkhtuya.

Munkhtsetseg.

Myagmar

Munkh-Aldarmaa

Naranbaatar

Narantsetseg.

Nergui

Odontsetseg

Orgilmaa

Ochbayar

Oyunjargal

Oyun-Erdene
Saikhanjargal
Sarantsetseg
Tuguldur
Tumurkhuu
Turbayar
Temuujin
Undarmaa
Uranchimeg
Kharibold
Tsendsuren
Tselmeg

Enkhzorig
Enkhnasan
Erdenebaatar
Erdene-Ochir
Ariun-Enkh
Baasanbat
Gombosuren
Gansuvd
Gereltuya
Jargalsaikhan
Uyanga
Tserennadmid

Enkhtsetseg
Erdenechuluun
Ankhbayar
Bayarsaikhan
Gerelt-Od
Ishdorj
Munkhzaya
Odontuul
Orgilmaa
Oyuntsetseg
Oyunsuvd
Sukhbolor

Tsenguunjav
Bayarkhuu
Dolgorsuren
Sodgerel
Tsogbayar
Enkhjargal
Enkhtaivan
Bat-Orgil
Batchimeg
Ganbaatar
Davaatsogt
Temuujin

Delger
Tsogjargal
Erdenejargal
Erdenetuya
Azzaya
Bat-orshikh
Byambasuren
Gantulga
Gankhuyag
Munkhtsetseg
Tuyshindalai

Tuya

Tsetsgee Control of the state o

Baasandulam

Oyunzul
Unurjargal
Tuya
Orkhon
Jargalmaa
Sarantuya
Myagmarnaran
Enkhtuul
Undrakh
Tumur-Ochir
Gan-Mumur

Batorshikh



# PIONEERING THE FUTURE OF DIGITAL BANKING SERVICE

Arig Bank is in the stage of researching and developing new technology to pioneer Swipe card readers, mobile payment solution for smart phones that will be suited best for today's modern digital lifestyle. Swipe card readers will enable merchants, small business owners and individuals to cost efficiently receive payments from bank cards in a matter of seconds.

Furthermore, consumers will simply use their bank cards at any corner and anywhere they go, whether taking a cab, riding a bus, or shopping in a market. As a result, ATM hunting and worrying about shopping without cash on hand will be eliminated.







# YOUR MOBILE NOW READS CARDS



## HITACHI

# Finger Vein detection



**Secure** As finger vein patterns are found internally within the body, forgery is extremely difficult. Dryness or roughness on the surface of the skin also has no effect on the accuracy of vein pattern authentication.

Based on the patterns of veins in one's finger or hand, vascular pattern recognition VPR) provides the ease of use of hand geometry with much improved accuracy, smaller readers and contact less use. Hitachi's finger vein system scans the veins one's fingers and then match the vein patterns of their respective preestablished templates.

As near infrared light generated by Bank of LEDs (light emitting diodes) penetrates the body tissue, it is reflected in the hemoglobin in the blood. A CCD (charge coupled evice)

camera (which uses a small, rectangular piece of silicon to receive incoming light) captures the image of the vein pattern through this reflected light. Image processing constructs a finger vein pattern from the camera image. This pattern is compressed and digitized so that it can be registered as a template or digitized image that it compares to the stored template of the user, and determines whether there is a match, using patter-matching techniques.

The actual algorithms used in the process differ from vendor to vendor.



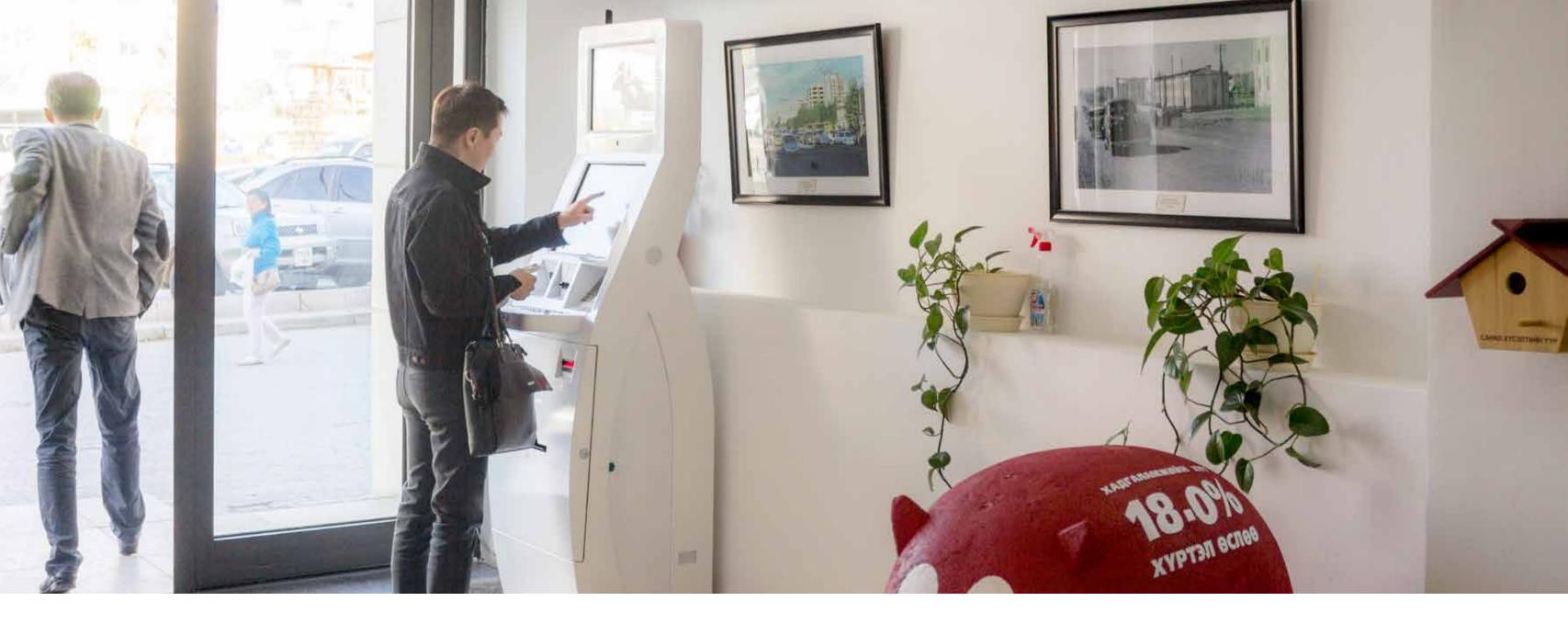


# Expanding cooperation with world leader companies

In cooperation with Glory Global Solutions, a worldwide leader and pioneer in the development and manufacturing of cash handling systems, Arig Bank has introduced the first Teller Cash Recycler (TCR) in Mongolia. Hence, Arig Bank is ensuring that cash moves seamlessly throughout operations, significantly reducing cost while

transforming staff productivity and saving customers valuable time. Glory, headquartered in Himeji, Japan, develops products built on leading recognition/ identification and mechatronics technology and operates in over 120 countries in the world.





# You can now use "TUTS machines (Electronic Public Service Machines)" at our Customer Support Centers

Do you wish to receive public services fast and easily? You can now use "TUTS machines (Electronic Public Service Machines)" at our "Duchin Myangat", "Bayanzurkh" and "Songinokhairkhan" Customer Support Centers!

## FINANCIAL HIGHLIGHTS



25 March 2016 № 2/03 Ulaanbaatar

Independent Auditors' Report

#### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Arig Bank as of 31 December 2015, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as modified by Bank of Mongolia guidelines.

#### Other Matter

The financial statements of the Bank as of and for the year ended 31 December 2014 were audited by Deloitte Onch Audit LLC who expressed an unqualified opinion on those statements on 30 March 2015. Comparative information for the financial year 2015 is based on that opinion on the financial statements.



### STATEMENTS OF FINANCIAL POSITION As of 31 December 2014 and 2015

(In thousands of MNT)	2015	2014
Assets		
Cash and due from banks	25,217,135	12,091,007
Investment securities	14,212,424	9,058,171
Loans and advances, net	56,203,624	42,528,931
Foreclosed real properties, net	771,793	952,420
Other assets, net	2,046,396	1,230,808
Deferred tax assets	185,383	157,539
Property, plant and equipment, net	3,732,362	3,643,077
Intangible assets, net	4 0 0 ,86	3 6 9 ,42
Total assets	102,769,981	70,031,377
Liabilities and shareholders' equity  Liabilities		
Current accounts from customers	1,902,147	1,221,311
Deposits	72,274,285	43,908,595
Deposits and placements by banks and other financial institutions	10,227,442	7,420,800
Other deposits	320,097	227,774
Other liabilities	4,405,056	2,660,513
Total liabilities	89,129,027	55,438,993
<b>Equity</b>		
Share capital	16,290,000	16,290,000
Retained earnings (loss)	( 2 ,6 49 ,04 6 )	(1 ,6 97 ,61 6)
Total equity	13,6 40 ,95 4	1 4 ,5 92 ,38 4
Total liabilities and equity	102,769,981	70,031,377

## STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the years ended 31 December 2014 and 2015

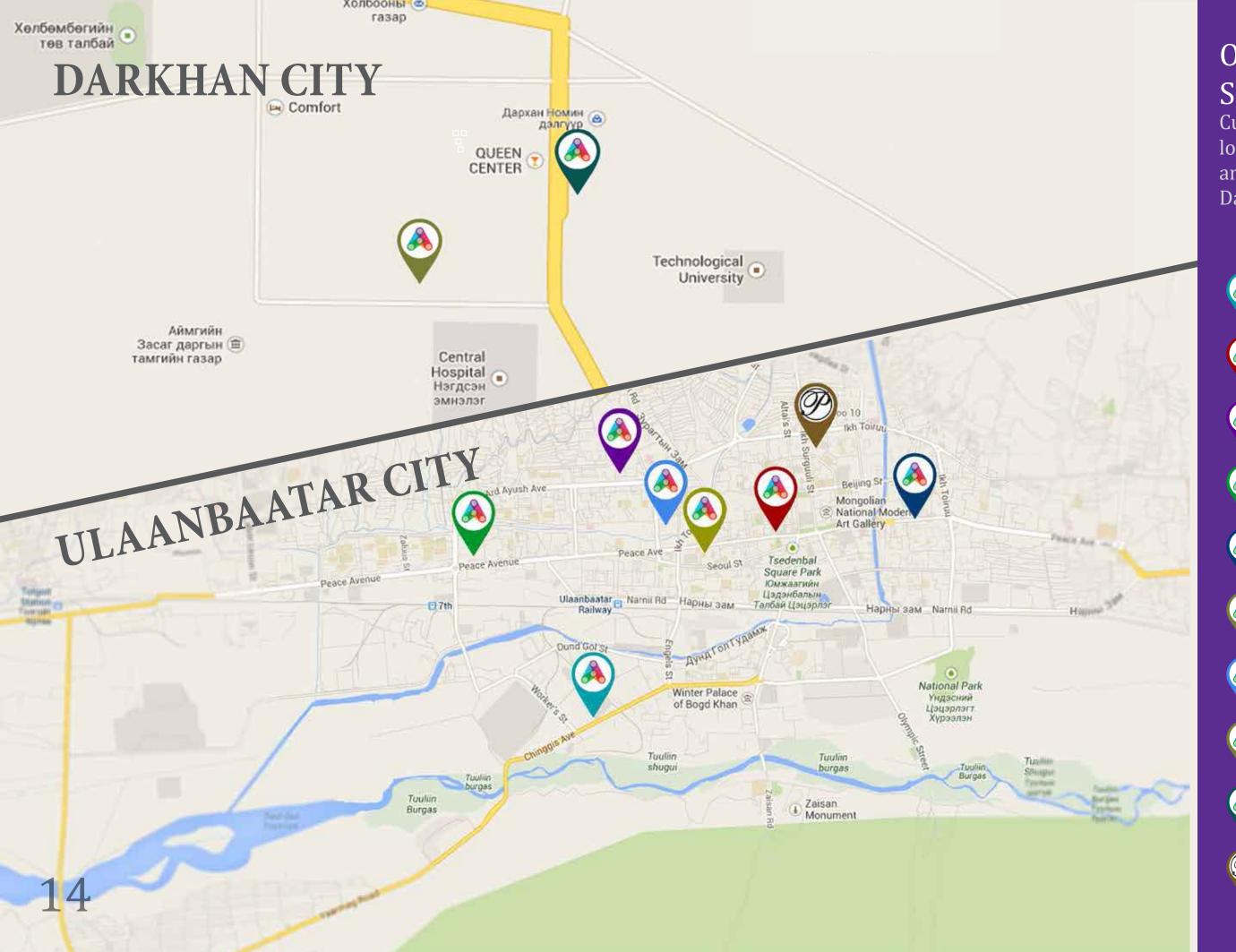
(In thousands of MNT)	2015	2014
Interest income	16,509,164	8,713,754
Interest expense	( 9,999,262 )	(4,808,307)
Net interest income	6,509,902	3,905,447
Net trading gains (loss)	122,823	(29,655)
Net exchange rate gains (loss)	50,401	(54,571)
Fees and commission income	939,021	359,901
Net non-interest income	1,112,245	275,675
Operating income	7,622,147	4,181,122
Operating expenses	( 6,059,385 )	(5,133,526)
Profit (loss) before impairment loss	1,562,762	(952,404)
Provision for impairment losses	( 3,074,162 )	( 2,210,439 )
Profit (loss) from operations	(1,511,400)	(3,162,843)
Non-operating income	660,535	365,126
Non-operating expenses	( 128,409)	(110,862)
Profit (loss) before income tax	(979,274)	(2,908,579)
Income tax (expense) allowance	27,844	157,539
Net profit (loss) for the year	(951,430)	(2,751,040)
Other comprehensive income:		
Non-reclassified items from profit or loss		
Net changes of revaluation reserves of fixed assets	-	-
Total comprehensive income (loss) for the year	(951,430)	(2,751,040)

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## BALANCED RISK MANAGEMENT

Balancing between managing, controlling, and preventing risks are among Arig Bank's key priorities. This focus not only ensures that the bank can meet its obligations to its customers but also ensures compliance with the regulations in force. The team, who ensures balanced risk management, consists of Credit Risk management, Financial Steering management, Market Risk management, and Financial Integrity sub teams.





# OUR CUSTOMER SUPPORT CENTERS

Customer support centers located in major metropolitan areas in Ulaanbaatar and Darkhan cities.



Khan-uul



Duchin Myangat



Khoroolol



Songinokhairkhan



Bayanzurkh



M20



Bumbugur



Darkhan



New Darkhan



Prestige Banking



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